

# Sarah M. Deming, Ph.D.

## EDUCATION

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| <b>Ph.D., Sociology</b><br><i>Washington State University</i>           | <b>May 2023</b>  |
| <b>M.S., Family and Consumer Sciences</b><br><i>University of Idaho</i> | <b>May 2019</b>  |
| <b>B.A., Sociology</b><br><i>Western Washington University</i>          | <b>June 2003</b> |

## PEER-REVIEWED PUBLICATIONS

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Moore, J. D., Lords, A. M., Casanova, M. P., Reeves, A. J., Lima, A., Wilkinson, C., **Deming, S. M.**, & Baker, R. T. (2024). Exploring healthcare provider retention in a rural and frontier community in Northern Idaho. *BMC Health Services Research*, 24(1), 381. <https://doi.org/10.1186/s12913-024-10807-5>.

**Deming, S. M.** (2022a). Beyond measurement of the motherhood penalty: How social locations shape mothers' work decisions and stratify outcomes. *Sociology Compass*, 16(6), n/a. <https://doi.org/10.1111/soc4.12988>

**Deming, S. M.** (2022b). "In Every Decision I'm Making, I'm Thinking About My Son": How Children Motivate and Constrain the Labor Force Participation of Mothers with Disabilities. *Families in Society*, 104438942211341. <https://doi.org/10.1177/10443894221134148>

Amorim, M., & **Deming, S.** (2022). Black-White disparities in nuclear family trajectories and parents' postsecondary transfers to adult children. *Journal of Marriage and Family*, 84(4), 1024–1045. <https://doi.org/10.1111/jomf.12845>

Schwaner, M. J., **Deming, S.**, Kmec, J. A., & Flammang, B. E. (2020). Parenting Through Academia as a SICB Member. *Integrative and Comparative Biology*, 60(3), 549–558. <https://doi.org/10.1093/icb/icaa090>

## RESEARCH EXPERIENCE

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| <b>Post Doctoral Research Fellow</b><br>WWAMI Medical Education Program  | <b>2023-2024</b> |
| <ul style="list-style-type: none"><li>Employed survey and qualitative methodologies to explore the impacts of social factors and policy context on maternal health and well-being. Managed a variety of grant-funded research endeavors, from design to execution to analysis. Provided medical student education in research methods and topics related to social determinants of health and health inequity.</li></ul> |                  |

**Survey Consultant** 2022

Project: *Infant Feeding Practices in the Pandemic*

- Consulted on questionnaire design and sampling strategy for “Infant Feeding Practices in the Pandemic” survey, targeting parents across Idaho.

**Lead Researcher** 2022-2023

Project: *The Preferences and Plans of Expectant Mothers*

- Conducted in-depth interviews with 62 expectant mothers in eastern Washington and northern Idaho as part of a longitudinal dissertation research project.

**Survey Design Consultant** 2021-2022

*Social and Economic Science Research Center (WSU)*

- Advised clients with survey questionnaire design, implementation, dissemination, and analysis.

**Community Assessment Project Lead** 2021

Project: *Community assessment of childcare need in Whitman County*

- Via a Washington State Department of Commerce Partnership Grant, designed and disseminated a survey for parents and care providers and conducted supplementary focus groups. Analyzed data and prepared formal report of findings.

**Lead Researcher** 2020-2021

Project: *Mothers with Disabilities*

- Via funding from the Social Security Administration’s Small Grant Program, employed in-depth interviews with 32 current and former disability benefit recipients to explore the impact of children on women’s workforce behaviors.

**Research Assistant to Dr. Mariana Amorim** 2021

Project: *Multiple-partner Fertility*

- Using SPSS, managed and cleaned large secondary dataset (National Longitudinal Survey of Youth) to create control variables and facilitate analysis.

**Research Assistant to Dr. Mariana Amorim** 2020

Project: *Family transitions and fathers’ transfers to children*

**Lead Researcher** 2019-2020

Project: *Parents in Academic Science*

- Designed and fielded a survey to members of the Society for Integrative and Comparative Biology. Conducted analysis of data and created visual data presentations for inclusion in final manuscript.

**Research Assistant to Dr. Kristin Haltinner** **2018-2019**  
Project: *Traumatic Childbirth—Impact on Relationships*

- Conducted in-depth interviews; performed transcription, coding and analysis for what became the book: "No Perfect Birth: Trauma and Obstetric Care in the Rural United States."

**Research Assistant for Bearman Consulting** **2013-2018**  
• Design surveys and conduct analysis of results for a facilitation, organization development, planning, and R&D firm specializing in grantmaking organizations.

## **TEACHING EXPERIENCE**

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**Instructor of Record** **Spring 2022**  
"Ethics of Medical Research," "Racism, Bias and Research," and "Justice in Liver Transplantation" (60-90-minute stand alone "Theme" sessions)  
*Idaho WWAMI Medical Education Program*

**SOC 251 (In-person): The Sociology of Sex, Relationships, and Marriage** **Spring 2022**  
*Washington State University*

**HDFS 445 (Online): Issues in Work and Family** **Fall 2019 - Fall 2022**  
*University of Idaho*

**SOC 251 (Online): The Sociology of Sex, Relationships, and Marriage** **Fall 2022**  
*Washington State University Global Campus*

**Course Re-Design** **Summer 2022**  
SOC 251: The Sociology of Sex, Relationships, and Marriage  
*Washington State University Global Campus*

**Teaching Assistant**  
**MEDS517: Foundations of Medical Research** **Summer 2023 & 2024**  
*Idaho WWAMI Medical Education Program*

**SOC 102: Social Problems** **Fall 2021**

**SOC 303: America's Changing Population** **Spring 2021**

**SOC 101: Introduction to Sociology** **Fall 2019; Spring & Fall 2020**  
*Washington State University*

## **PRESENTATIONS**

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"Insight into Childcare: An Examination of the Childcare Workforce and the Impact of Childcare on Working Mothers." Presented at the Women's Leadership Conference in Moscow, ID. **April 2024**

“I'm just so uncomfortable. I'm so emotional. I'm tired.’: Pregnancy penalties as antecedents of the motherhood wage gap.” Presented at the Pacific Sociological Association’s Annual Meeting in San Diego, CA.

**March 2024**

“My Hands are Really Tied in so Many Ways’: How Children Both Constrain and Motivate the Labor Force Participation of Mothers with Disabilities.” Presented at the Work and Family Researcher’s Network Biannual Conference in New York City.

**June 2022**

“Racial Disparities in Family Trajectories and Financial Transfers to Young Adult Children.” Presented by co-author Mariana Amorim at the American Sociological Association’s Annual Conference (*virtual*).

**March 2021**

“Mothering with a Disability: The Impact of Children on Labor Market Decision-Making,” Presented at the Pacific Sociological Association’s Annual Meeting (*virtual*).

**August 2021**

“She Can’t Always Get What She Wants: Aspirations Versus Actualities for Combining Work and Motherhood,” Presented at the American Sociological Association’s Annual Conference in San Francisco, CA  
(*Session cancelled due to Covid-19 pandemic*)

**August 2020**

“Family Transitions Over the Life Course and Fathers’ Transfers of Time and Money to Adult Children.” Presented at the Population Association of America’s Annual Meeting in Washington, D.C.  
(*Session cancelled due to Covid-19 pandemic*)

**April 2020**

“Traumatic Childbirth—Impact on Relationships.” Presented by co-author Kristin Haltinner. Midwest Sociology Society’s Annual Meeting in Chicago, IL

**April 2019**

“The Work Like a Mother Project: Aspirations Versus Actualities Where Work and Motherhood Converge.” Presented at the Pacific Sociological Association’s Annual Meeting in Oakland, CA

**March 2019**

## **OTHER PUBLICATIONS & TECHNICAL REPORTS**

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Casanova MP, **Deming SM**, Leonard C, Dluzniewski A. Medication for Addiction Treatment Toolkit Assessment Report. Report prepared for the Idaho Department of Health and Welfare. September 2024.

**Deming, S.**, Wiet, R. EXCITE - 3 Implementation Project Report. Report prepared for the University of Idaho Extension. March 2024.

Moore, J., Reeves, A., Wiet, R., **Deming, S.**, Casanova, M., Dluzniewski, A. The Hispanic Profile Data Book for Idaho, Sixth Edition. Report prepared for the Idaho Commission on Hispanic Affairs. December 2023.

Casanova, M., **Deming, S.**, Dluzniewski, A., Baker, R. 2023 Summer Youth Program: Merging Present, and Future Voices of the Schitsu'umsh People. Report prepared for the Coeur d'Alene Tribe Department of Education. October 2023.

Wiet, R., Moore, J., **Deming, S.**, Elvira, J., Van Eyck, K., Casanova, M., Baker, R. ECHO Idaho's "Something for the Pain" Podcast Evaluation Report. Report prepared for the Idaho Department of Health and Welfare. September 2023.

Reeves, A., Wiet, R., **Deming, S.**, Moore, J., Dluzniewski, A., Casanova, M., Baker, R. Medication for Opioid Use Disorder (MOUD) Assessment Continuation: Current Practices and Provider Views on Recent Policy Changes. Report prepared for the Idaho Department of Health and Welfare. September 2023.

## **GRANTS & FELLOWSHIPS**

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| Social Security Administration: "Analyzing Relationships between Disability, Rehabilitation, and Work" Small Grant Program (\$10,000) | <b>May 2020</b>           |
| WSU Dept. of Sociology: "DeMartini Teaching Fellowship" (\$2,000)   | <b>May 2023; May 2022</b> |
| WSU Graduate and Professional Student Association: "Dissertation Grant" (\$500)   | <b>October 2022</b>       |

## **HONORS & AWARDS**

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| Outstanding Mentorship Award, WWAMI Medical Education Program | <b>November 2024</b> |
| Best Qualitative Article Award ( <i>Families in Society</i> ) | <b>December 2023</b> |
| Association for Faculty Women's Harriet B. Rigas Award        | <b>April 2023</b>    |
| Paul and Bessie Landis Scholarship                            | <b>May 2022</b>      |
| John Wardwell Scholarship                                     | <b>May 2021</b>      |
| Department of Sociology First Year Graduate Award             | <b>May 2020</b>      |
| Gamma Sigma Delta Outstanding Graduate Student Research Award | <b>April 2019</b>    |

## **SERVICE**

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| <i>Steering Committee</i> , Idaho Perinatal Quality Collaborative | <b>2023 - present</b> |
| <i>Co-Chair</i> , Sociology Graduate Student Organization         | <b>2021-2022</b>      |
| <i>Treasurer</i> , Palouse Prairie Charter School                 | <b>2014-2017</b>      |